



SCS School Board Charter

Purpose: Prioritize students by providing guidance and oversight based on the mission and values of the organization.

Mission: The mission of the Seacoast Charter School is to provide excellence in core academics and the arts while cultivating the individual qualities and strengths of each child. At the Seacoast Charter School, arts and academics go hand in hand. We believe that the arts bring us joy, and when we feel joy, we learn more deeply and effectively. Through a rich and varied arts program, our students learn to look closely, listen carefully, respond thoughtfully, and work collaboratively. Opportunities for creative expression and independent thinking are an integral part of our rigorous academic program. The combination of challenging intellectual and artistic endeavors develops our students' hearts and minds and enables them to live more fully in the world.

Vision: Seacoast Charter School is a student-centered community that uses the artistic process to enable students to live active, intentional, and mindful lives in the world.

Expectations for BOT members:

- Attend meetings regularly (usually once/month on the 2nd Tuesday of the month)
- Prepare for meeting (Review materials ahead of time)
- Encourage Committee participation or become Officer
- Encourage school visits or attend school functions
- Integrity
- Collective responsibility to engage in BOT tasks
- Represent the school in a positive manner

Stakeholders

Value Statements

Students	Students can expect to be respected and supported in an engaging learning environment that values creativity and the whole child.
Teachers	Teachers value continuous learning and autonomy in a supportive, joyful environment.
Surrounding Districts	Other Districts are offered an alternative approach to education in order to meet a wide variety of student needs.
Families	Families can expect to enact and communicate our mission in a safe, joyous and engaging community that meets and appreciates the individual needs of students.
Community	Community can expect students to become creative thinkers with emotional intelligence and a strong sense of self who value multiple perspectives.
Head of School/Leadership	Head of School can expect support and oversight from the Board of Trustees.
BOT	Board upholds the mission of SCS and offers excellence in education through teachers as collaborative partners. They can expect to be updated on initiatives at the school and have a collaboration with the HOS and staff at SCS.
DOE	Department of Education can expect SCS to stay in compliance with deadlines and policies.
Dover SAU	Dover SAU can expect collaboration, transparency and high standards of teaching that supports individual learners.
Other Charter Schools	As a member of the NH Charter School Community, we welcome collaboration with other Charter Schools and aim to provide a model for innovation.

Required Team Competencies of Board

- finance/accounting
- Organization skills
- Legal Knowledge
- Development
- HR
- Education Experience
- Business Management
- Communication

Assess BOT progress and effectiveness

- Yearly Survey
- Yearly Retreat
- Revisit BOT Charter and Strategic Plan annually

Board Level Committees

- Governance
- Finance

School Level Committees with Board Representation

- Personnel
- Accountability
- Development
- Facilities

SCS Board Timeline of Deliverables

	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Board General				Approve Contracts				Officers Appointments Elect Parent/Community Members Accountability Report	Elect New Board Teacher Members Board Training Review Strategic Plan and Board Charter	Retreat Annual Re		
Finance Committee			Review current finances and start to prepare budget for following year Staff Compensation	Finalize budget for BOT approval		Staff Compensation and End of Year Budget Review		Review policies/procedures		Meet to review audit before it goes to the BOT	Review current finance status Staff compensation	
Governance Committee				Head of School Review	Begin Board Member Recruitment		Interview Potential Board Members					
School Tasks Relevant to Board			Nominations for the following year		Interview and hire for next school year		Prepare Accountability report	Review Strategic Plan		Retreat-Staff Council		