

Board of Trustees Emergency Meeting Minutes
Sunday November 15 - 9:00 AM
171 Watson Road, Dover NH: Meeting conducted over Zoom

<https://us02web.zoom.us/j/84745660891?pwd=WXM1WDM1UDh1d1dIR2NpaFFqeWc5UT09>

Members Present:

Gretchen Carlson Parent Member, Chair
Briana Moynihan-Sienkiewicz Parent Member, Treasurer
Josh Roberge Parent Member, Vice Chair
Mary Dellea Teacher Member
Kasey Bilodeau Teacher Member
Dan Bromberg Parent Member
Chad Roberge Parent Member
Jessica Foster Parent Member, Secretary
Peter Sweet Community Member
Jessica Pine Head of School, Ex Officio
Meghan Samson Community Member
Theresa Lorvig Facilities Director

Absent Members:

Dennis McCann Community Member

9:02 Call to Order

Public Comment:

- Gretchen read public comment received today from Kevin and Autumn Zendt expressing concern about cold weather, indoor lunch, etc. Requestion detailed plans for indoor lunch.
- No additional public comment

Update from Jess Pine

- One student has tested positive for COVID. One sibling tested negative. Two staff members are quarantining.
- Lots of calls with DHHS.
- Several families have requested to switch to remote if we go back
- Proposal:
 - Make Monday a planning day for teachers.
 - Go fully Remote until Thanksgiving
 - Reconsider December
- Discussion about the concern about reducing the number of interactive learning days for kids
- Theresa Lorvig: Teachers must plan for multiple models and it's very hard to plan for that and teachers need time to recharge and reset.
- Peter Sweet: Why are we closing the whole school instead of just isolating it to the students/teachers that came into contact.

- Jess Pine: We have assistants that have to quarantine which strains our current staffing levels.
- Opened back up for public comments to read teacher comments
- Josh Roberge: Clarified that his concern was not that planning wasn't needed, just wondering if we can shift the days from the Thanksgiving week planning days. Also proposed shifting the PD days after thanksgiving as an option.
- Theresa: Are there options for allowing Targeted learners to be in the building earlier?
 - Jess will talk to the staff about it.
- If we reduce to a single remote model that will make the planning process easier and less time consuming.
- **Motion put forth by Josh Roberge:**
 - **As of Monday, November 16 SCS will move to a Remote model for K-8 through January 19, 2021 (MLK Day). Monday will be a planning day on with no student work. Tuesday will be an interactive day. Wednesday will be a regular planning day and Thursday will become a planning day with independent work for students.**
 - **Targeted learners could come back to school earlier at the discretion of the Head of School.**
- Motion seconded by Meghan Samson
- Peter abstaining because he has more questions. Concerns about level of contact with kids. (this spun up a discussion about daily contact and the role of the BOT in ensuring there is enough contact to meet the educational needs of students. See below.)
- Roll call:
 - Gretchen Carlson: Yes
 - Briana Moynihan-Sienkiewicz: Yes
 - Josh Roberge: Yes
 - Mary Dellea: Yes
 - Kasey Bilodeau: Yes
 - Dan Bromberg: Yes
 - Chad Roberge: Yes
 - Jessica Foster: Yes
 - Peter Sweet: Abstained
 - Meghan Samson: Yes
 - Theresa Lorvig: Yes
- Proposed topics for December meeting:
 - Talk about bringing back targeted learners sooner

- If we go fully remote does it make sense to shift the planning day to Monday or Friday?
 - Jess will discuss these topics with staff prior to December BOT meeting
- Kasey and Theresa talked about what full Remote days look like
- Discussion regarding role of the Board in policy decisions about things like the amount of daily contact kids have in either the Hybrid or Remote Models.
- Discussion about current state of “daily contact”
 - Kasey: Even though Wednesdays are technically “no contact”, virtually all teachers are using that time to catch up with kids that need that extra contact and support in the distance or remote settings
- Proposal: Schedule a BOT meeting in the week after Thanksgiving to hear from Jess more about the basic framework of the minimum requirements for teacher/student contact as we move into longer-term remote model.
- Discussion about plan for Pre-K when K-8 is remote
 - Different expectations because it is paid tuition
 - Considered a separate entity from the Charter School
 - Josh: Cannot expect parents to pay full tuition if it is fully remote. My School in Dover is offering half tuition if parents want to keep their spot in a fully remote model.
 - Tanya O’Dee (PreK teacher): We have not surveyed parents about whether they would stay with SCS Pre-K in a fully remote model. At this point Tanya doubts she can support both in-person and remote. Parents have given feedback that they prefer pre-recorded lessons b/c of the flexibility that allows for parents supporting learning.
 - Tanya says she is comfortable with the ability for the PreK kids to be safe b/c they are so good about the daily routines with mask, washing hands, etc.
 - Jess Pine: Concern about the message of only keeping the paid tuition kids in school when everyone else is remote.
 - Keeping Pre-K in the building does require additional overhead and expense of keeping the building open, but it’s unclear how big of an expense that is because the building will not be completely empty even in a full Remote model.
- **Motion put forth by Brianna**
 - **Pre-K will go to a Remote model through Thanksgiving**
 - **In the meantime, Survey Pre-K parents about preferences to stay in school after Thanksgiving. If we have a feasible minimum of students that wish to stay in the building, we may revert to the current in-person model. If fewer than that, we will consider proceeding to fully remote with a possible change to tuition.**
- Motion seconded by Chad
- Roll call:
 - Gretchen Carlson: Yes
 - Briana Moynihan-Sienkiewicz: Yes
 - Josh Roberge: Yes

- Mary Dellea: Yes
- Kasey Bilodeau: Yes
- Dan Bromberg: Yes
- Chad Roberge: Yes
- Jessica Foster: Yes
- Peter Sweet: Yes
- Meghan Samson: no vote (Dropped)
- Theresa Lorvig: Yes
- December tuition due date will be extended by a week.
- Tanya: planning to be fully remote through Thanksgiving
- Agreed to move next BOT meeting up a week December 1,
 - Discussion for 12/1 meeting
 - Revisit Pre-K parent survey and go-forward plan
 - Review full school calendar
 - Review Plan for targeted learners coming in sooner
 - Review framework for remote learning
- Josh: Are we doing everything we can to keep students with same teachers?
 - Jess – we are hoping that we do not need to switch any kids around.

11:02 Meeting Adjourned